

MINUTES OF LINCOLN ELECTRIC SYSTEM ADMINISTRATIVE BOARD

Minutes of the special meeting held at 12:00 p.m., Friday, September 29, 2023, at the Lincoln Electric System Operations Center, 9445 Rokeby Road, Lincoln, Nebraska. Public notice of today's meeting was published in the Lincoln Journal Star on September 22, 2023, and posted on the LES web site.

Board Members Present: Andrew Hunzeker, Kate Bolz, Carl Eskridge, Karen Griffin, Chelsea Johnson, Lucas Sabalka, Eric Schafer, David Spinar

Board Members Absent: Martha Durr

LES Staff Present: Trish Owen, Robbie Seybert, Shelley Sahling-Zart, Katrinka Dicke, David Malcom, Paul Crist, Jim Rigg, Emily Koenig, Kelley Porter, Keith Snyder, Kevin Wailes, Jason Fortik

Others Present: There were numerous virtual participants via Microsoft Teams

News Media Present: None

Chair Andrew Hunzeker declared a quorum present and called the special meeting to order at approximately 12:00 p.m. A safety briefing was provided. Chair Hunzeker noted that LES conducts its meetings in compliance with the Nebraska Open Meetings Act and noted that a copy of the Act is located on the wall in the back of the room. He noted that the purpose of the special meeting was to discuss and make a recommendation for the position of LES Chief Executive Officer (CEO). **Call to Order & Safety Briefing**

Ken Winston, Nebraska Interfaith Power & Light addressed comments to the LES Board regarding the hiring of the new CEO. **Customer Comments**

Chair Andrew Hunzeker discussed the process that the LES Board had gone through in the search for the next CEO. He stated that the Executive Search Committee responsible for the recommendation weighed input from key LES external stakeholders, the mayor of Lincoln, LES employees, and the general public. **CEO Candidate Discussion and Recommendation**

Each of the board members shared their observations and assessments of each of the candidates. While the board expressed appreciation and confidence in all of the candidates, there was a consensus of support for Emeka Anyanwu.

David Spinar moved approval of LES Resolution 2023-12 appointing Emeka Anyanwu to be the CEO of Lincoln Electric System subject to the subsequent approval of the appointment by the mayor by executive order and the City Council by resolution and the successful negotiations of employment terms and conditions between the LES Administrative Board and Emeka Anyanwu. (Exhibit I) Kate Bolz seconded the motion. The vote was:

Aye: Kate Bolz, Carl Eskridge, Karen Griffin,
Andrew Hunzeker, Chelsea Johnson, Lucas
Sabalka, Eric Schafer, David Spinar-

Nay: None

Absent: Martha Durr

There being no further business before the Board, Chair Hunzeker **Adjournment** declared the meeting adjourned at approximately 12:35 p.m.

Lucas Sabalka, Secretary

BY: *Katrinka Dicke*
Katrinka Dicke
Assistant Secretary

Exhibit I



Lincoln Electric System

LES RESOLUTION 2023- 12

WHEREAS, Lincoln Municipal Code, Section 4.24.010, requires the Lincoln Electric System (LES) Administrative Board to appoint a CEO, subject to approval by the Mayor by executive order and the City Council by resolution; and

WHEREAS, the LES Administrative Board selected the firm of Mycoff Fry Partners, LLC (Mycoff), a nationally known and recognized firm in employment recruiting for the electric industry, and appointed a search committee from among its members to work with the firm to solicit applications for the CEO position at LES; and

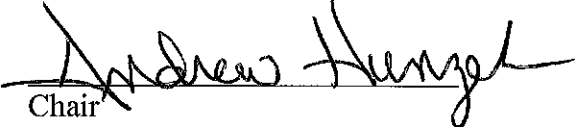
WHEREAS, an LES Search Committee comprised of the LES Board Chair, Vice Chair, Secretary, a member of the Personnel and Organization Committee and two LES staff members worked with Mycoff to narrow the total pool of candidates to eight candidates who were interviewed by the LES Search Committee; and

WHEREAS, the LES Search Committee recommended a group of four finalists to be interviewed by the full LES Administrative Board; and

WHEREAS, the LES Administrative Board has interviewed the four finalists for the position on September 13-14, 2023, and has received and reviewed public input from candidate public meetings held for each of the four finalists;

NOW, THEREFORE, BE IT RESOLVED that the LES Administrative Board hereby appoints Emeka Anyanwu to be the CEO of Lincoln Electric System, subject to the subsequent approval of the appointment by the Mayor by executive order and the City Council by resolution and the successful negotiations of employment terms and conditions between the LES Administrative Board and Emeka Anyanwu.

NOW, THEREFORE BE IT FURTHER RESOLVED, that the LES Administrative Board hereby appoints the CEO Search Committee as the Board representatives to work with the Human Resources Manager to negotiate employment terms and conditions with Emeka Anyanwu and present an employment agreement to the Board for its review and approval.


Chair

Adopted: 9-29-2023