

MINUTES OF LINCOLN ELECTRIC SYSTEM ADMINISTRATIVE BOARD

Minutes of the special meeting held at 8:15 a.m., Wednesday, September 13, 2023, at the Lincoln Electric System Operations Center, 9445 Rokeby Road, Lincoln, Nebraska. Public notice of today's meeting was published in the Lincoln Journal Star on September 11, 2023 and posted on the LES web site.

Board Members Present: Andrew Hunzeker, Kate Bolz, Martha Durr, Carl Eskridge, Karen Griffin, Chelsea Johnson, Lucas Sabalka, Eric Schafer, David Spinar

Board Members Absent: None

LES Staff Present: Trish Owen, Robbie Seybert, Shelley Sahling-Zart

Others Present: Lanie Mycoff

News Media Present: None

Chair Andrew Hunzeker declared a quorum present and called the special meeting to order at approximately 8:15 a.m. A safety briefing was provided. Chair Hunzeker noted that LES conducts its meetings in compliance with the Nebraska Open Meetings Act and noted that copies of the Act are located with General Counsel. He noted that the purpose of the special meeting was to conduct interviews of two candidates for the position of LES Chief Executive Officer (CEO). **Call to Order & Safety Briefing**

Chair Andrew Hunzeker introduced Lanie Mycoff with Mycoff Fry Partners LLC, the executive recruiting firm retained by the Board to assist in the CEO search. Lanie welcomed Emeka Anyanwu to the meeting for the purpose of being interviewed by the LES Administrative Board for the position of LES CEO. Mr. Anyanwu currently serves as Energy Innovation & Resources Officer at Seattle City Light. **Interview of Emeka Anywanu**

The Board concluded its interview of Mr. Anyanwu at approximately 9:48 a.m.

Lanie Mycoff welcomed Emily Koenig to the meeting at approximately 10:00 a.m. for the purpose of being interviewed by the LES Administrative Board for the position of LES CEO. Ms. Koenig currently serves as Chief Financial Officer for LES. **Interview of Emily Koenig**

The Board concluded its interview of Ms. Koenig at approximately 10:50 a.m.

No action was taken by the Board at this meeting. The Board will interview two additional finalists for the position of LES CEO on September 14. The Board is scheduled to take action to recommend a final candidate to the Mayor and Lincoln City Council at a special board meeting on Friday, September 29, 2023, at 12:30 p.m. **Future Action**

The board discussed the process for deliberating about the candidates consistent with the Nebraska Open Meetings Act. Feedback from the candidate public presentations will be provided to the board next week.

There being no further business before the Board, Chair Hunzeker **Adjournment** declared the meeting adjourned at approximately 10:51 a.m.

Lucas Sabalka, Secretary

BY: Shelley Sahling-Zart
Shelley Sahling-Zart
Vice President & General Counsel